



Job Title: Assistant Cheerleading Coach-High School

Job Family: Coach

Reports To: Head Cheerleading Coach/Athletic Director

Number/Titles of Subordinates: None

Peers: Head Cheerleading Coach, Athletic Director

Job Goal:

To help each participating student achieve a high level of skill, an appreciation for the values of discipline and sportsmanship, and an increased level of self-esteem. Observes all NFHS and school policies and rules in the best interest of student participants.

Personal and Professional Qualifications:

- Have a proven evidence of adequate preparation, background and ability required by the position.
- Be committed to implement and enforce policies and follow prescribed procedures.
- Have the skill to make and effectively communicate timely decisions.
- Have the ability to foster creativity and be responsible for innovative ideas.

List Job Duties:

- Observe cheerleaders during events and practices to determine the needs for individual or team improvement.
- Establish and maintain standards of student behavior and provide proper supervision during practices and events.
- Follow established procedures in the event of an emergency according to state, regional, and school procedure.

- Model sports-like behavior and maintain appropriate conduct towards cheerleaders, officials and spectators.
- Adhere to ALA faculty dress code policies at all practices and events.
- Act as a team representative and promote cheerleading by communicating with ALA Head Coach, Athletic Director and administration as needed.
- Follow established procedure for supplies and uniforms.
- Work with Head Coach to develop a policy for awards and submit a list of award winners at the end of the season.
- Work with other cheer coaches.
- Participate in special activities to include Parent meetings, banquets, and rallies.
- Model nondiscriminatory practices in all activities.
- Obtain advance approval from Head coach for all activities, practices and performances.

Essential Functions:

- Work with cheerleaders during practices and Games.
- Help Head coach with choreography as directed.
- Help Head coach with practices as directed.
- Attend assigned football games where cheerleaders are performing, assigned rallies, and all other cheer events where needed.
- Work with Head coach to assess skills and assign team positions.
- Work with Head coach to instruct cheerleaders regarding the rules, regulations, equipment, and techniques of the sport.

Non-Essential Functions:

- Attend clinics and other professional activities to improve coaching performance.
- Perform any other related duties as assigned by the Head Cheer coach, Athletic Director or other appropriate administrators.

Knowledge and Skills:

- Knowledge of basic first aid.
- Current CPR certification.

- Must possess effective coaching techniques and skills.
- Must possess a thorough knowledge of the rules, regulations, strategies, techniques of the sport.
- Must possess the ability to establish and maintain effective working relationships with school administrators, parents and students.
- Must possess proper certification from the American Association of Cheerleading Coaches and Administrators (AACCA).

Fiscal Responsibilities: (Budget responsibilities, approval privileges, reporting and auditing)

- No fiscal responsibilities.

Working Conditions and Environment:

- Work is performed in an athletic environment. Evening hours are often necessary. This position travels to games and events.

Pay/pay schedule

- \$2000 for first year coaching. Distribution of pay: \$1000.00 after football season, and \$1000.00 after basketball season.

Please email resume to our Athletic Director: Lora Nichols

lnichols@americanleadership.net