



Policy Number: 3020

Dated 10/01/2013 Amended 06/23/2017
Amended 01/24/2019

POLICY DRESS CODE

PURPOSE

American Leadership Academy's Board of Trustees believes the dress code was created to help promote unity by encouraging a sense of belonging and pride and helping discourage bullying, victimization and socio-economic discrimination. It reduces social pressure and peer conflicts and encourages students to concentrate more on their studies than on their wardrobe by creating a learning environment free of unnecessary distractions. The dress code promotes modesty and avoids pit falls of "cool" fads or styles. They believe it will encourage and enhance appropriate dress as students enter the world as young adults.

TOPS

Top colors are solid Red, White, Navy or Black (additional colors for grades 7-12 include Tan and Gray).

Collared Shirt, Blouse or Polo Shirt: Long, $\frac{3}{4}$, or short sleeved, must button up, must have a collar. Must be solid in color, no see through material. Shirts must be buttoned to a modest level. Shirts may not have logos other than an authorized school logo. Red, white, navy blue or black undershirts, turtlenecks, or cami's without lace, lettering or logos of any kind may be worn underneath the official school shirt. Other shirts cannot be layered on top of the official school shirt.

Sweater Vest or Sweater: Crew or V-neck, solid in color, flat or cable-knit, no logo other than school authorized logo, must have a dress code shirt underneath.

Knit Cardigan: Crew or V-neck, solid in color, flat or cable-knit, button or zipper front, no logo other than school authorized school logo, must have a dress code shirt underneath.

Jackets & Coats: Long sleeved, button or zipper front, pullover, or hoodie, no logo other than school authorized logo. All jackets, coats, pullovers and hoodies, worn in the classroom, must be solid in color and worn with a dress code shirt underneath.

BOTTOMS

Bottom colors are solid Navy Blue, Black and Tan.

Pants, Capris or Shorts: Must be solid in color, not faded, sized appropriately, and hemmed at the bottom with no frayed edges and no holes. No jeans, no sweatpants, no leggings, no drawstring closures. Shorts must be no shorter than one (1) inch above the kneecap. Tights or leggings are not to be worn in place of pants.

Skirts: Pleated, straight, or A-line and must be to the knee or longer. Must be worn in "bottom colors". No denim, no lace, no leather, no slit above knee level. Solid tan, white, navy or black leggings may be worn underneath.

Jumper: Any style and must be to the knee or longer. No denim, lace or leather and must be worn with a dress code shirt underneath.

Dresses/Suits: Dresses in ALA solid dress code colors. It must have buttons and a collar or be worn with a dress code shirt underneath. It must be to the knee or longer with no slit above the knee level. Solid tan, white, navy or black leggings may be worn underneath. Full suits must be solid in color and may be worn in black, navy, grey or tan.

Socks: Must be matching in color. No fishnet stockings allowed.

Belts: May be leather, simulated, flat, braided, woven or stretch with no spikes, graphics or logos. Must be solid in black or brown.

Shoes: Must be matching with no holes. No flip flops, no slides, no slippers, no characters, no lights, and no wheels. Sandals must have a back/heel strap on them.

Jewelry/Tattoos: Jewelry should be conservative in style. May wear one earring in each ear. No pierced jewelry in other body parts. No tattoos or fake tattoos showing at any time while on campus including extracurricular activities. Excessive drawing on the skin will be considered a tattoo.

Ties or Scarves: Ties are not required but may be worn with an approved dress code collared shirt. Must be in dress code collars either solid or patterned. Must be conservative with no logos or characters.

Hats, Bandanas, Sunglasses and Beanies: Not allowed at any time within the building.

Backpacks: May not display skulls, drug/alcohol or gang related pictures or references.

Hair: Must be kept neat, groomed and clean cut. No extreme hair styles or unnatural hair colors. Hair must be out of the eyes. No shaven symbols or designs are allowed in hair styles. Face must be clean shaven. Headbands may be worn if not distracting and must be solid in school colors with no logos.

Make-up: Must be appropriate for school as determined by Administration.

PE/Dance class/Teams: Any student participating in these classes must purchase an approved school uniform for that particular class.

Dress Code for Dances: All clothing must be modest, meaning shoulders, back, and midriff covered and length to the knee. May be asked to leave if clothing is considered inappropriate by chaperones.

Spirit Day Guidelines: You may wear a dress code shirt, spirit shirt or ALA issued shirt in dress code colors. Dress code pants or jeans allowed. No holes, torn or ripped pants. No sweats or basketball shorts.

Dress Down Day Guidelines: You must be in modest clothes, with no offensive, or gang references. Administrations discretion. May be worn to Friday school.