POLICY EXTRACURRICULAR OUT-OF-SEASON EDUCATIONAL EXPERIENCE

PURPOSE

American Leadership Academy recognizes that a viable student athletic/activity program may include summer or off-season camps, clinics, and other activities. Some of these activities are related to extra-curricular, co-curricular, and curricular activities which are sponsored by ALA during the regular school year. However, many of these activities are not sponsored by ALA. This policy provides guidelines and procedures to determine whether or not certain summer or out-of-season activities are sponsored by the school.

ACTIVITIES SPONSORED BY ALA

1. Activities that are “sponsored” by the school means that the activity is organized, conducted, and supervised under the control of the school. Such sponsored activities may involve the use of school facilities, school transportation (vehicles and buses), school funds, uniforms and equipment, and school personnel and students. Sponsored activities may also involve financial responsibilities in regards to student fees and fee waivers.

2. Summer or other out-of-season activities which are sponsored by the school generally involve current and/or prospective students participating in an authorized school organization or program, such as school athletic teams, school classes or groups, student curricular clubs, student government and leadership organizations. Such activities would include teams and groups associated with the Utah High School Activities Association (UHSAA).

3. Summer or out-of-season athletic team practices must be in compliance with the rules and regulations of the UHSAA and may be approved and sponsored by the school if the following conditions are satisfied:
   a. The team practices are approved by the Athletic Director.
   b. The team practices are under the direction of the head coach or advisor.
   c. The students are not required to pay any participation fees.
   d. The team practices are limited in participation to those students who are currently enrolled.

4. All school sponsored summer or other out-of-season activities are governed by and must be in compliance with all applicable school policies.
ACTIVITIES NOT SPONSORED BY ALA

Activities that are not sponsored by the school means that the activity is not organized, conducted, and supervised under the control of the school. This includes and independent or accelerated sports leagues. Such non-sponsored activities may not use school facilities or equipment (unless rented according to school policy), school vehicles and buses, or school funds. The school is not responsible financially or otherwise for any risks or liabilities associated with and non-sponsored activities.

GUIDELINES FOR EMPLOYEES REGARDING SCHOOL SPONSORED ACTIVITIES

1. Any school employee, coach, instructor, advisor, para-professional, or volunteer who interacts with students in preparation for or during a school approved summer or out-of-season activity is required to comply with all applicable school policies, procedures, administrative directives, and behavioral expectations. Employee compensation in connection with such approved activities is paid as part of the regular activity supervision stipend. That stipend compensates the employee for both activities during the school year and approved activities during the summer.

2. All employees shall comply with all bylaws, rules, and regulations of the UHSAA, including those related to activity seasons and out-of-season participation.

3. The cost of travel in connection with a school sponsored and approved summer or out-of-season activity will be the responsibility of the respective group.

4. Employees are to assure that all students who participate in school sponsored and approved summer or out-of-season activities meet the same requirements for physical examinations as would be required for the related activities which occur during the school year.

GUIDELINES FOR EMPLOYEES REGARDING NON-SPONSORED ACTIVITIES

1. Any school employee who wishes to invite current and/or prospective students to participate in any private, but public education-related activity, not sponsored by the school must provide a written disclosure statement to parents/guardians specifically noting that the activity is not sponsored or endorsed by ALA. School employees must also comply with any and all Utah laws, rules, regulations and school policies.

2. Student participation in non-sponsored summer or other out-of-season activities SHALL NOT be a prerequisite or condition of membership or participation for any school team, class, curricular club, group, or other organization or program.

Utah Code R277-107